



Wage Justice Center

SEEKING FELLOWSHIP PROPOSALS

About the Wage Justice Center

The Wage Justice Center (WJC) is an independent 501c3 nonprofit that advances economic equality for California's working poor and economic justice for all workers in our increasingly integrated global economy. WJC is a dynamic nonprofit that is changing the landscape of wage theft in California with our impact litigation that holds corporations accountable to pay workers for work performed. We extend corporate creditor protections – currently available to commercial entities – to low-wage workers. We interrupt corporate shell games by using innovative strategies and aggressive advocacy including but not limited to litigating fraudulent transfer, alter ego liability, and remedies in bankruptcy.

We specialize in piercing corporate shell games to hold businesses accountable when they steal workers' wages. We use this expertise to empower workers to exercise their rights and improve their working conditions. Ultimately, we seek for the law to recognize an equitable claim by workers to collect unpaid wages against the businesses' (and business owners') funds and assets that were accumulated, in large part, by the sweat of these very workers. **We have helped over 6,250 workers collect over \$15 million in back wages**, including over 400 port truck drivers, who recovered \$5 million due to mis-classification as independent contractors.

Description of Opportunity

Wage Justice Center seeks to sponsor one individual for a 2019 post-graduate fellowship (including, but not limited to Equal Justice Works, Arthur Liman Public Interest Fellowship and Initiative for Public Interest Law at Yale). WJC is also open to hearing from individuals wishing to do law school-funded short-term or long-term fellowships in 2019. WJC has an innovative practice and we welcome applicants interested in implementing a one or two-year fellowship project.

Qualifications

- Experience with or demonstrated commitment to workers' rights and economic justice work;
- Experience treating clients and/or workers with respect and dignity;
- Desire to use analytical and problem-solving skills to develop and execute innovative legal theories to recover owed wages to low-wage workers;
- Fluency in oral and written in any of the following languages preferred: Spanish, Korean, Cantonese, Mandarin or Vietnamese;
- Experience successfully collaborating with non-attorney legal (paralegal/investigators) and administrative staff to achieve shared goals;
- Interest in corporate and civil litigation;



- Be willing to sit for the California bar exam
- People of color, women and LGBTQ individuals strongly encouraged

Salary & Benefits

Salary will be set according to the terms of the fellowship program. WJC's benefit package includes paying 100% of health insurance premiums, life insurance, a Metro TAP Card and bar dues.

Application Process

Please send an email or letter describing potential projects (250-1,000 words) and the fellowship for which you plan to apply, along with a resume, unofficial transcript and writing sample to Kerith Dilley at kerith@wagejustice.org, subject line: Fellowship 2019. Applications will only be accepted electronically. Please include a phone number and email.