

THE WAGE JUSTICE CENTER

*A California Nonprofit Organization
Dedicated to Enforcing the Basic Rights of California's Workers*

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Job Announcement Staff Attorney II Position

The Wage Justice Center is seeking an early career attorney with a demonstrated commitment to economic justice to join our seven-member legal team of attorneys (4), asset investigator (1) and paralegals (2). WJC is a dynamic nonprofit that is changing the landscape of wage theft in California with our impact litigation that holds corporations accountable to pay workers for work performed. We extend corporate creditor protections – currently available to commercial entities – to low-wage workers. We interrupt corporate shell games by using innovative strategies and aggressive advocacy including but not limited to proving fraudulent transfer, alter ego liability, and identifying fraudulent bankruptcy petitions. We specialize in piercing corporate shell games to hold businesses accountable when they steal workers' wages. We use this expertise to empower workers to exercise their rights and improve their working conditions.

Qualifications:

Required:

- CA Bar License;
- Minimum of 3 years practicing as a licensed attorney in a nonprofit or for-profit setting;
- Passion for public interest law, workers' rights and economic justice;
- Track record of treating clients and/or workers with respect and dignity;
- Track record of successfully collaborating with non-attorney legal (paralegal/investigators) and administrative staff to achieve shared goals;
- Transferrable analytical and problem-solving skills needed to develop and execute innovative legal theories to recover owed wages to low-wage workers (specific experience in wage theft recovery is not required, but transferrable skills to navigate through uncertainty and develop new theories are required).

Highly Preferred:

- Fluency in oral and written Spanish;
- Civil litigation experience;
- Experience working for nonprofit that is a member of CLIWA.

Preferred/Valued/Considered:

- Professional experience in employment and/or wage and hour practice areas preferred;
- Heavy client interaction experience valued;
- Heavy discovery and law & motions experience valued;
- Corporate litigation experience considered.

Applications must contain: resume, cover letter and 3 professional references (can be peers and ideally at least one will be associated with a CLIWA-member organization; WJC will not contact these references before first notifying the applicant) should be emailed to kerith@wagejustice.org by **June 2**.

Writing samples will be required of selected candidates before the interview phase.

For non-local candidates, we will hold in-person interviews in the afternoon of June 3 (after the CLIWA retreat).

Salary range: \$49K-\$55K, plus benefits, including health care, Metro Tap Card, vacation and sick time and all major court holidays.

No phone calls please.